



Hockey India Athlete **Commission Policy**

As at 29 May 2021

Hockey India Athlete Commission Policy

1. MISSION

The mission of the Hockey India's Athlete Commission is to place athletes at the heart of our being and to represent the views of the athletes and ensure that their voice is heard and taken into account by the Hockey India Executive Board at all times.

2. AIMS AND OBJECTIVES

- 2.1. To serve as a link between the athletes and Hockey India.
- 2.2. To put forward the thoughts, ideas & issues (if any) being faced by the athletes to the Executive Board at Hockey India.
- 2.3. To represent the rights and interests of the athletes to the Executive Board at Hockey India to ensure the athlete opinion is heard and taken into account at all times.
- 2.4. To provide current and past international athletes with the opportunity to contribute to the continuous development, evolvement and growth of the sport of Hockey.
- 2.5. To raise awareness and educate athletes on topics of direct concern.

3. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 3.1. Hockey India's Athlete Commission is an independent committee and it only takes admin support from Hockey India.
- 3.2. The Commission shall establish this Policy and same must be laid down considering the independent committee regulations
- 3.3. The Commission is spear headed by any one of India's former Hockey athletes as the Chairman/Chairperson of the Commission and represented by former known athletes who has represented India in Hockey at the international level in Olympics/ Asian Games/ World Cup and should be above the age of 30 years.

3.4. The Commission is structured in a way that at least 30% of the members shall be of either gender, so as to ensure representation of Men & Women members.

3.5. Commission Structure will be maximum of:

- Chairman/Chairperson – (1)
- Members – (9)

3.6. Eligibly athletes can apply for a role on the Hockey India's Athlete Commission by submitting their resume and qualifications to Chairman/ Chairperson stating the eligibility and why they should be considered for the Commission.

3.7. Existing Members of the Commission vote and approve for the submission of Members to the Commission.

3.8. Existing members term can be extended on request.

3.9. This policy applies to

- Committee Chairman/Chairperson
- Committee Members
- Current Indian athletes
- Former Indian athletes

4. RESPONSIBILITIES

4.1. To be a link between athletes in India and Hockey India.

4.2. To ensure Hockey India's Athlete Commission members are accessible to athletes on (E) - athletescommission@hockeyindia.org

4.3. To serve as a consultative body and make recommendations to the Hockey India Executive Board, Hockey India Committees, Advisory Panels and other bodies as required and requested.

4.4. Work with and support Hockey India in its mission to develop and promote the sport.

4.5. Consider issues and projects related to athletes and to provide advice to Hockey India Executive Board.

4.6. To represent the rights and interests of athletes and keep the Hockey India Executive Board informed of athletes opinion on rules and regulations, branding and marketing, sponsorship and any other areas of athlete interest in Hockey that arise within the Athletes Commission.

4.7. Be the spokesperson of Hockey India to athletes.

4.8. To consult with other Hockey India Commissions and committees where appropriate.

4.9. To liaise with the Athletes' Committee of the FIH and other sporting organisations to enable the sharing of information and research.

4.10. To work on creating, managing and promoting platforms and structures for athletes which facilitate communication and the sharing of knowledge and experiences amongst the group.

4.11. Four Athlete Representatives (of which 2 will be male and 2 female) will be recommended by Chairman / Chairperson of the Athletes Commission to President of Hockey India as Members of the Executive Board on an annual basis. The Athletes Representatives on the Hockey India Executive Board have the rights as per Hockey India Constitution. The recommendations should be prominent / eminent / elite sportspersons as defined in Hockey India Constitution. The term of these Members will be for one Year and they shall be eligible for Renominations. The recommendations received by the President Hockey India and put before the Executive Board must be ratified by the Executive Board and Executive Board can request for change in names from the Hockey India's Athlete Representative nominated.

4.12. To support athlete development in sport & non sport matters.

4.13. To ensure both Men & Women Hockey are represented equally.

4.14. To raise awareness and educate athletes of scope of Hockey in India beyond their playing careers.

4.15. To propose improvements from athlete's point of view.

5. WORKING METHOD

The Commission meets a minimum of twice every year to discuss any matters related to athlete or whenever required with a notice of three days.

The Commission communicates through emails but also via an online platform to give a better update on projects and to allow more interaction within the members.

6. TERM OF THE COMMISSION

The Commission is reviewed annually.