



North Central Railway Sports Association
Headquarters Office, G – 262, 2nd Floor,
Subedarganj, Prayagraj, U.P. 211015

No. 356/NCRSA/Rect/2023-24

Date: 20.07.2023

Executive Director
NS NIS, Patiala,
Old Motibagh, Patiala, Punjab

**Sub-Recruitment of sportspersons over North Central Railway against Talent Scouting
Quota for the year 2023-24.**

We are happy to inform that North Central Railway Headquartered at Prayagraj proposes to recruit outstanding sportspersons under talent scouting quota in Group 'C' category in the current Financial year (2023-24) in the following games/events.

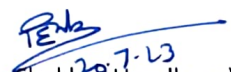
S.No.	Game	Event	Nos. of Post	Pay Band (PB), Grade Pay (GP)
1.	Basketball (Minimum Height Above 06 Fit)	Post (Men)	01	PB-1 Rs 5200-20200, GP-1900/2000
2.	Hockey	Forward (Men)	01	PB-1 Rs 5200-20200, GP-1900/2000
3.	Hockey	Goalkeeper (Women)	01	PB-1 Rs 5200-20200, GP-1900/2000
4.	Wrestling	79Kg Free Style (Men)	01	PB-1 Rs 5200-20200, GP-1900/2000
5.	Power Lifting	76Kg (Women)	01	PB-1 Rs 5200-20200, GP-2400/2800

The recruitment will be conducted as per the norms laid down in the Railway Board's letter no. 2010/E(Sports)4(1)/1(Policy) dated 31.12.2010 (RBE no. 189 (B)/2010 & letter no 2018/E/Sports) /4(1)/14 dated 13.08.2019 RBE no. 128/2019 (copy enclosed) read with notifications issued from time to time.

You are requested to direct the outstanding sportspersons fulfilling the requirement norms to contact on the following address latest by 10.08.2023.

General Secretary, NCR Sports Association, Room no. G-263, Sports Cell, Second Floor, NCR Head Quarter office, Subedarganj, Prayagraj -211015 (Ph. No.0532-2223530)

DA-As Above


(Himanshu Shekhar Upadhyay)
General Secy/NCRSA &
CPRO/HQ/NCR

Copy:

- 1 Director, Department of Sports & Youth Affairs, Shastri Bhawan, C-Wing, Dr. Rajendra Prasad Road, New Delhi, 110001.
2. 148, Barakhamba Road, B-1 Lower Ground Floor, Statesman House, New Delhi - 110001
3. Hockey India, B1/E14, Ground Floor Mohan Co-operative Industrial Estate, Mathura Road New Delhi- 110044.
4. India Wrestling federation of India, 21, Ashok Road, New Delhi 110001.
5. Secretary, Uttar Pradesh Basketball 517, Civil Lines, Unnao.
6. Director, Uttar Pradesh Hockey, K. D. Singh Babu Stadium, Hazratganj, Lucknow
7. Secretary, Uttar Pradesh Wrestling Sr. No. N 8/247, H-7, Newada, P.O.-Sunderpur (B.H.U.), Varanasi – 221001
8. Secretary, Uttar Pradesh Power Lifting C- 147 Raja ji puram, lucknow
9. CMIT/NCR-for uploading of Talent Scouting Vacancy on NCR website.

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2018/E(Sports)/4(1)/14

New Delhi, dated 3 August, 2019

The General Managers (P).

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patna,
The DG, RDSO/Lucknow.

Sub.: Instructions for sportspersons on Indian Railways - Norms and procedure for recruitment, norms for incentives and out-of-turn promotions and Sports Quota for Railways/Units, etc

Ref.: Board's letters no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010) and clarifications/ corrigendum issued thereto.

The Ministry of Railways (Railway Board) have decided to make the following amendments in the existing sports policy as contained in the letter referred to above:

MODIFICATIONS to EXISTING PARAS		
Para	Existing Para	Revised Para
3.	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> :- Olympic Games (Senior)</p> <p><u>Category-B</u> :- World Cup (Junior/Senior)</p> <ul style="list-style-type: none"> -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) <p><u>Category-C</u> :- Commonwealth Championships (Junior/Senior)</p> <ul style="list-style-type: none"> -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior) 	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> :- Olympic Games (Senior)</p> <p><u>Category-B</u> :- World Cup (Junior/ Youth/ Senior)</p> <ul style="list-style-type: none"> -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) -Youth Olympics -Davis Cup (Tennis) -Champion's Trophy (Hockey) -Thomas/Uber Cup (Badminton) <p><u>Category-C</u> :- Commonwealth Championships (Junior/Senior)</p> <ul style="list-style-type: none"> -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior) -World University Games
4.1	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>

Para.

SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment
(i)	PB-2	4,200	9,300-34,800	Upto 8 th Position in Olympics OR Gold Medal in Asian Games
(ii)	PB-1	2,800 OR 2,400	5,200-20,200	Represented the Country in Olympic Games (Category-A) OR At least 3 rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games

Para.

SN	Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment
(i)	PB-2	4,200	9,300-34,800	Represented the Country in Olympic Games OR Gold Medal in Asian Games OR 2 medals in different events in the same Asian Games
(ii)	PB-1	2,800 OR 2,400	5,200-20,200	At least 3 rd Position in any of the Category-B Championships/events.

4.1 a

In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

In Athletics, Gold Medal winner in Open National Championships (Senior), Inter State Athletics Championships (Senior), Asian Championships (Senior) may be considered for recruitment in GP-2800/2400.

4.1 b

In Chess, following sports achievements may also be considered for recruitment in different Grade Pay and Pay Bands:-

Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment
PB-1	2,800 OR 2,400	5,200-20,200	Grand Master title in Chess
PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more rating points in last two consecutive FIDE Rating Lists
PB-1	1,800	5,200-20,200	2300 or more rating points in last two consecutive FIDE Rating Lists

In Chess, following sports achievements may also be considered for recruitment in different Grade Pay and Pay Bands:-

Name of Pay Band / Scale	Grade Pay (In Rupees)	Pay Band	Minimum Sports Norms for Recruitment
PB-1	2,800 OR 2,400	5,200-20,200	Grand Master title in Chess
PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more FIDE rating points
PB-1	1,800	5,200-20,200	2300 or more FIDE Rating

IM/GM titles should be in Open category and not in any special categories like WGM etc.

The highest FIDE ranking in the year of recruitment may be considered. While National Open Chess Championship is treated as National Championship, the medal winning performance in National Team Chess Championships (Senior) may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

4.1 c

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-I	2,800	CR 5,200-20,200	Seniors	Singles	Upto 4 th Position
PB-I	2,000	CR 5,200-20,200	Seniors	Singles	Upto 12 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-I	2,800	CR 5,200-20,200	Seniors	Singles	Upto 8 th Position
PB-I	2,000	CR 5,200-20,200	Seniors	Singles	Upto 20 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. For the purpose the highest ranking may be considered valid for one year for the purpose recruitment. Ranking in Mixed-Doubles shall be considered only in Badminton and not in Tennis and Table Tennis.

In Tennis, medal-winning performance in National Inter-State Senior Championships, may also be considered for recruitment against posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

In Badminton, below mentioned World Ranking will be eligible for Grade Pay mentioned against them:

Grade Pay	Event		Current Annual World Ranking
4200/-	Seniors	Singles	Upto 20 th Position
	Juniors	Singles	Upto 10 th Position

4.1 d, e & f

In Cricket (Men and Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Men/Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Men/Women Cricket Championships (except Vizzy Trophy) organized under the aegis of BCCI may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.2,800
(1)	All India Inter State Elite & Plate Group Championships	Senior / Youth (U-23 / 3523) / Junior (U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(2)	All India Inter State Championships	Senior / Junior (U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(3)	All India Inter Zonal Championships	Senior / Junior (U-19)	Finalist	Participation

2,800 / 2,400	Seniors	Singles	Upto 50 th Position
	Juniors	Singles	Upto 30 th Position
2,000 / 1,900	Seniors	Singles	Upto 70 th Position
	Juniors	Singles	Upto 50 th Position

In Cricket (Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket (Women) at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Women Cricket Championships organized under the aegis of BCCI may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.2,800
(1)	All India Inter State Elite & Plate Group Championships	Senior / Youth (U-23) / Junior (U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(2)	All India Inter State Championships	Senior / Junior (U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(3)	All India Inter Zonal Championships	Senior / Junior (U-19)	Finalist	Participation

In Cricket Men Section, following achievements may also be considered for recruitment in


a. GP-4200:

Representation in Main Indian Seniors Team (Men) in 2 Test Matches/ Limited Overs

		<p>One Day International Matches/ Twenty-20 Matches.</p> <p>b. <u>GP-2800/2400:</u> Representation of India A and India U-19 Team in 2 Test Matches or in 2 Limited Overs One Day International Matches or in 2 Twenty-20 Overs Matches.</p> <p>c. <u>GP-2000/1900:</u> <ul style="list-style-type: none"> iii. Quarter finalist in Senior/ U-23/ U-19 All India Inter State Elite Group Championship and All India Inter State Championships may be considered for GP-2000/1900 or iv. Participation in Senior/U-23/ U-19 All India Senior Inter-zonal Championship. </p>
4.1 g	<p>In Golf, (i) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50; and (ii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.</p>	<p>In Golf, (i) for recruitment against the posts having Grade Pay Rs.2,400 or Rs. 2,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-20; and (ii) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking upto 60; and (iii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.</p> <p>The highest ranking in the year of recruitment may be considered for the purpose.</p> <p>The players may be allowed to play in professional tournaments only after completing 5 years after their recruitment after taking NOC from RSPB.</p>
4.1 h	<p>In Hockey, for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.</p>	<p>In Hockey (Women), for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.</p> <p>In Hockey (Men), for recruitment against the posts</p>

		having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; participation in the International Tournaments (Senior or Junior) of four or more nations, may also be considered. In Hockey (Men), Semifinalist in Senior National Championships may also be considered for Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.
--	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

These instructions issue with the approval of Board (MS).


(Bhaskar Roy Choudhury,
Dy. Director, Estt.(Sports)

No. 2018/E(Sports)/4(1)/14

New Delhi, dated 13 August, 2019

Copy to:

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
4. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
5. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
6. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.


For Secretary
Railway Board

Copy in Board's Office to:

PPSs/PSSs to CRB: MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)-I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)-I&II; E(NG)-I&II; and F/E(Spl.) Branches.

8. Procedure for Recruitment :

8.1 Talent Scouting :

8.1.1 Appointments against sports quota under Talent Scouting shall be given only after trials, except :

when a sportsperson represented the country in individual event in any of the Category-A or Category-B International Championships as mentioned in Para 3 above, concluded within last six months

OR

when a sportsperson obtained up to third position in the individual event in the Senior National Championships, concluded within last six months.

However, in team games and in all other cases, trial is necessary.

8.1.2 The approval of the competent authority shall be obtained within six months from the concluding day of the Championship/event, in case of exemption from trials, according to Para 8.1.1 above.

8.1.3 Trials of the candidates shall be conducted within one month from the date of receipt of the application from the candidate or receipt of case from Railway Board/RSPB.

A large, stylized handwritten signature is written over the page number. To the right of the signature, the word "short" is written in a cursive, handwritten style.

- 8.1.4 Personnel Department shall receive all the applications for recruitment through Talent Scouting, from the candidates or from the Railway Board/RSPB. A separate register shall be maintained by Personnel Department for this purpose mentioning the particulars of the candidate, date of receipt of application, date of Trials, target date for obtaining approval of competent authority for appointment, target date for issue of offer of appointment, etc. as per extant policy.
- 8.1.5 For the purpose of trials for recruitment through Talent Scouting, a Trial Committee shall be nominated by the President of concerned Sports Association at Headquarter level and by the DRM at Divisional level.
- 8.1.6 The Trial Committee shall comprise of four/five officials with experience of sports. Four members of Trial Committee shall be from the Railways. Railways/Units may incorporate an outside expert of that game, as a fifth Member, if they so desire. The four Members from the Railways shall be:-
- (i) Junior Administrative Grade (JAG) Officer;
 - (ii) Coach of respective game (National/Railway/NIS qualified);
 - (iii) Senior National/International player of the respective game; and
 - (iv) Assistant Sports Officer/Sports Officer of that game.
- 8.1.7 Assistant Sports Officer/Sports Officer in the Trial Committee should be from the approved panel of Railway Board.
- 8.1.8 If any Railway/Unit does not have any coach/player/ASO/Sports Officer of the level mentioned in Para 8.1.6 above, they may request RSPB, at least 15 days before the date of Trials, for nominating them as a member of Trial Committee.
- 8.1.9 Trials shall be conducted in the presence of all the members of the Trial Committee.
- 8.1.10 Trials of the candidates shall be conducted to assess their sports performance and suitability for Railway/Unit team as well as Indian Railways team. For performance in Trials, Trial Committee shall give its recommendation in terms of either FIT or NOT FIT by giving the marks (maximum 40 Marks) to the candidates, as per the criteria given below. Each member of Trial Committee will give marks to the candidates in separate sheets and sum of the marks given by all members shall be mentioned in the Trial Report. Marks sheet of each member with his/her signature, must be attached with the Trial Report.
- (i) For game skill, physical fitness & coach's observations during Trials : 40 Marks
 - (ii) FIT Candidate : Candidate securing 25 Marks or more
 - (iii) NOT FIT Candidate : Candidate securing marks below 25.

8.1.11 Trial Report, in the prescribed proforma as per Annexure-II, shall be signed by all the members of the Trial Committee immediately after the completion of Trials. Members of Trial Committee shall fill all the information in the Trial Report and also categorically state whether the candidate is FIT or NOT FIT for appointment.

8.1.12 Trial Committee shall also give marks for recognized sports achievements, educational qualification and general intelligence etc. The distribution of marks shall be as under:-

Description		Maximum Marks
(i)	For assessment of recognized Sports Achievements as per norms	50 Marks
(ii)	For game skill, physical fitness & coach's observations during Trials	40 Marks
(iii)	Educational Qualification	5 Marks
(iv)	General Intelligence, personality trials & physiological make up	5 Marks
Total Marks		100Marks

Note : For educational qualification, three marks shall be given to the candidate fulfilling only the minimum educational qualification, to the post against which he/she is being considered for appointment. Candidate having higher educational qualification shall be given higher marks.

8.1.13 Minimum qualifying marks for recruitment through Talent Scouting in different Grade Pay and Pay Bands, observing the criteria as mentioned in Para 8.1.12 above, shall be as follows:-

S. No.	Name of Pay Band/ Scale	Grade Pay	Pay Band (In Rupees)	Minimum Qualifying Marks
(i)	PB-2	4,200	9,300-34,800	75 Marks
(ii)	PB-1	2,800	5,200-20,200	70 Marks
(iii)	PB-1	2,400	5,200-20,200	
(iv)	PB-1	2,000	5,200-20,200	65 Marks
(v)	PB-1	1,900	5,200-20,200	
(vi)	PB-1	1,800	5,200-20,200	60 Marks

8.1.14 Merit list of all the qualified candidates shall be prepared by the Trial Committee. Recruitment shall be done on the basis of merit and availability of vacancies. In case, more than one sportsperson scores the same marks, preference shall be given to younger candidate to decide the merit.




8.1.15 Trial Committee shall submit the Trial Reports of all qualified candidates along with relevant documents to President of Divisional/H.Q. Sports Association, within next three working days after the day of trials; to put up for approval of the competent authority i.e. DRM or GM, as the case may be.

8.1.16 The validity of trials shall be for one month. Therefore, if a candidate is found fit during trials and eligible for recruitment as per merit; the approval of the competent authority for such recruitment shall be obtained within one month from the date of trials.