



HOCKEY INDIA

PLAYER TRANSFER POLICY

As at 29 June 2020

All the Permanent and Temporary Player Transfers will be executed only through the Hockey India Member Unit Portal. Hockey India Registered Member Units are requested to visit the Hockey India Member Unit Portal on <https://muportal.hockeyindia.org> and follow the guidelines as stated below.

HOCKEY INDIA

PLAYER TRANSFER POLICY

All players need to be registered with a Hockey India Affiliated State / Institution / Associate / Academy / Hoc-key Member Unit on the Hockey India Member Unit Portal.

When registering as a player under Hockey India, the player is required to register at or nominate their home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit. This nominated Member Unit will have the details registered on the Hockey India Member Unit Portal and as such a player can only represent for this Member Unit unless they apply for a transfer on a permanent or temporary basis, as per the procedure.

1.0 PERMANENT TRANSFER

Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit on the Member Unit Portal may only apply for permanent transfer of a player to a different Member Unit in accordance with the following procedure:

- a) The respective player to be transferred must be under Approved status on the Hockey India Member Unit Portal.
- b) An application form (*Permanent Transfer Request Application Form*) must be completed by the Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit requesting for a transfer and submit on the Hockey India Member Unit Portal within the 'transfer window'
- c) The application will be automatically sent to the current home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit on the Hockey India Member Unit Portal for necessary approval.
- d) The current home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit must respond on the Hockey India Member Unit Portal within 72 hours on any objections to the transfer. If a response is not received within this time frame the transfer will be assumed approved. Hockey India has the final decision on any transfer requested and will consider the application on the merits as per the policy guidelines
- e) An automatic notification will be sent from the Hockey India Member Unit Portal to notify in writing to the current Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit and the new Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit of the grant for transfer or rejection within 3 days post the above procedures.

1.1 TRANSFER TERMS AND CONDITIONS

To be eligible for transfer the application will be assessed on the following factors

- a) The player's length of service to his / her home Member Unit
- b) The Member Unit's contribution to the player's professional development (both within and outside hockey);
- c) The player's reasons for wanting to transfer to a different Member Unit, such as a new job, marriage etc.
- d) The player's prospects of career advancement, both within and outside of hockey, if he were to be refused a transfer; and
- e) Whether the player has any disciplinary action outstanding against him / her.

1.2 APPEALING A DECISION

A player or Member Unit may appeal a decision for granting / rejecting the application for transfer. Hockey India holds the absolute discretion in the approval process and will supply a written response as to why the decision has been made.

1.3 TRANSFER WINDOW

The transfer window exists from 1 October to 31 December each year. Players and their new Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit may only apply for transfers during this period.

During the transfer window, players are still able to play hockey for their home / current registered Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit until / if the request for transfer is granted by Hockey India. The transfer of a player can not take place in the middle of an event or tournament, and the player must play for their current Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit until the end of that tournament.

2.0 TEMPORARY TRANSFER

Permission can be granted for players to temporarily transfer from one Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit to an alternative for a specific period of time for e.g. for a championship/ tournament / event.

Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit on the Member Unit Portal may only apply for temporary transfer of a player to a different Member Unit in accordance with the following procedure:

- a) The respective player to be transferred must be under Approved status on the Hockey India Member Unit Portal.
- b) An application form (*Temporary Transfer Request Application Form*) must be completed by the Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit requesting for a transfer and submit on the Hockey India Member Unit Portal.
- c) The application will be automatically sent to the current home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit on the Hockey India Member Unit Portal for necessary approval.
- d) The current home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit must respond on the Hockey India Member Unit Portal within 72 hours on any objections to the transfer. If a response is not received within this time frame the transfer will be assumed approved. Hockey India has the final decision on any transfer requested and will consider the application on the merits as per the policy guidelines
- e) An automatic notification will be sent from the Hockey India Member Unit Portal to notify in writing to the current Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit and the new Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit of the grant for transfer or rejection within 3 days post the above procedures.

Players must be aware that playing for a Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit without receiving this NOC is a breach of the code of conduct and penalties can be imposed on the player, including ensuring that any championship/ tournament/ event that they are participating is a sanctioned event.

2.1 APPEALING NONE RECEIPT OF AN NOC

In the case where Member Units are not issuing NOC's to players without suitable justification then Member Units may apply to Hockey India for temporary transfer.

Hockey India encourages Member Units to consider what is in the best interest of the player and the game of hockey. Member Units that do not issue an NOC should have suitable justification such as the player is already committed to play for home Hockey India State / Institution / Associate / Academy / Hoc-key Member Unit during that period or training commitments.