

FIH OFFICIALS - ROLES AND RESPONSIBILITIES (TD AND TO)

PREAMBLE

- ❖ The following document is intended as standardised guidelines for the roles and responsibilities fulfilled by the various FIH Officials at FIH events.
- ❖ All officials are encouraged to make use of this document in order to ensure a consistent approach to officiating at all levels.
- ❖ Please also note that this document may be regularly reviewed to ensure that the latest practices are in place.

GENERAL

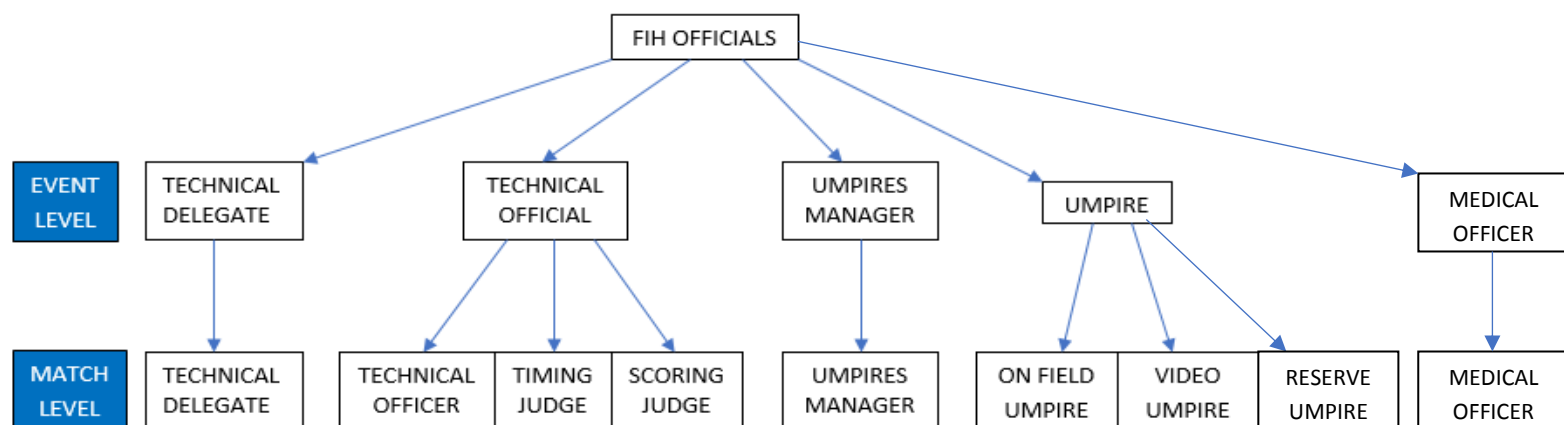
All FIH Officials are appointed by the FIH Officials Committee and they will play an integral role at an event.

- Technical Official: refers to a group of people appointed to an FIH event.
- Technical Officer: refers to the person in charge of a match as it is documented in TMS and referenced in the tournament regulations.

All appointed Officials at an event should endeavour to:

- have proficient knowledge and consistent application of the relevant rules and regulations;
- have the skills required to perform their roles effectively, and ensure adequate preparation;
- maintain a professional attitude and have a calm conduct under pressure;
- demonstrate a mutually respectful attitude towards all those involved;
- build good working relationships with all stakeholders;
- keep confidential any information entrusted to them as a result of their role;
- enjoy all aspects of an event.

OVERVIEW



1. OFFICIALS AND THEIR ROLES AND RESPONSIBILITIES AT AN EVENT

1.1. TECHNICAL DELEGATE (TD)

General Roles and Responsibilities

- Ensures that event is conducted in accordance with relevant Rules of Hockey and FIH Tournament Regulations.
- Ensures that all participants and officials adhere to the relevant Rules of Hockey and FIH Tournament Regulations.
- Ensures pitch and facilities comply with relevant Rules of Hockey and FIH Tournament Regulations.
- Works in cooperation with FIH Sport Manager and other representatives of the Governing Body, if applicable.
- Arranges and oversees all pre-event meetings.
- Allocates uniform colours for matches.
- Assists and supervises all appointed Officials.
- Approves and supervises all Umpires and Technical Officials appointments to all matches.
- Provides feedback to all appointed officials throughout the event.
- Closely observes all aspects of play to adequately adjudicate when required.
- Provides advice and responses to team managers and event officials.
- Conducts any necessary disciplinary hearings in accordance with FIH procedures and policies.
- Completes performance feedback reports on all appointed Officials.
- Debriefs with the Officials and local organisers before leaving the venue.
- Submits all tournament reports to FIH respecting deadlines.

Person Specification and Skills

- Excellent knowledge of the latest Rules of Hockey and relevant FIH Tournament Regulations.
- Have excellent diplomatic skills.
- Have excellent leadership skills.
- Good analytical skills.
- Proficient in dealing with Tournament Management System (TMS).
- IT literate.
- Extensive experience as a Technical Official at international events.
- Able to mentor and develop Technical Officials.
- Capable of delegating tasks effectively to appointed Technical Officials.
- High level written and verbal skills in English.

1.2. TECHNICAL OFFICIAL (TO)

General Roles and Responsibilities

- Reports to Technical Delegate.
- Assists with the pre-event check (field and GK equipment, uniforms, passports and required forms.)
- If requested, assists the TD with:
 - the allocation of team colours for matches
 - the appointments of Technical Officials for matches

- If requested, assists the TD with any disciplinary hearings.
- Will be appointed to matches in the various roles (Technical Officer, Timing Judge, Scoring Judge) as further described below.

Person Specification and Skills

- Thorough knowledge of the Rules of Hockey and the relevant FIH Tournament Regulations.
- Proficient in dealing with the Tournament Management System (TMS).
- IT literate.
- High level written and verbal skills in English.
- Excellent diplomatic skills.

2. TECHNICAL OFFICIAL ROLES AND RESPONSIBILITIES WITHIN A MATCH

GENERAL

It is imperative that all officials appointed for a game work together as one team to ensure the game runs smoothly.

2.1. TECHNICAL OFFICER AT A MATCH

General Roles and Responsibilities

- Manages pitch watering and safety in cooperation with FIH Sport Manager, if applicable.
- Ensures ball persons, teams and umpires enter the field of play in an orderly manner at the designated area in cooperation with FIH Sport Manager, if applicable.
- Oversees the operations of the technical table (including equipment) with Timing Judge and Scoring Judge.
- Manages team benches, including preventing vocal communication directed to the judges at the table, umpires and players of the opposing team.
- Controls player and GK substitutions and prevents any unauthorised entry onto the field of play.
- Monitors the timing of suspensions and any injuries requiring assistance on the field of play.
- Manages shoot-outs.
- Supervises the signing of the official match report by all relevant people right after the end of the match.
- Prepares any necessary reports for the TD, including any protest a team may wish to lodge.

2.2. TIMING JUDGE AT A MATCH

General Roles and Responsibilities

- Reports to the Technical Officer on duty.
- Controls the time of match using the clock and/or TMS (if scoreboard is operated via TMS).
- Takes time stoppages from umpires' signals.
- Ensures accurate score recording on scoreboard.
- Assists with the management of shoot-outs, including recording of the outcomes of each shoot-out on the scoreboard.

Person Specification and Skills

- Thorough knowledge of the latest Rules of Hockey and relevant FIH Tournament Regulations.
- Excellent in dealing with the Tournament Management System (TMS).
- IT literate.
- Good level written and verbal skills in English.
- Highly focused and stress resistant.
- Good prioritization skills.

2.3. SCORING JUDGE AT A MATCH

General Roles and Responsibilities

- Reports to the Technical Officer on duty.
- Logs in to TMS with the Scoring Judge's own account.
- Records match information using appropriate forms or on TMS.
- Checks the number on the shirts of the players starting the match against those marked off on the match report.
- Registers on the match report:
 - time-on of player's first substitution
 - all goals, number of player, time of play and type of goal
 - time, colour of card, reason for cards and number of carded players
- Assists the TO with the preparation of all documentation for the signing after a match.

Person Specification and Skills

- Thorough knowledge of the Rules of Hockey and relevant FIH Tournament Regulations.
- Excellent in dealing with the Tournament Management System (TMS).
- IT literate
- Good level written and verbal skills in English
- Highly focused and stress resistant
- Good prioritization skills